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## Short presentation

### Office hours: Mondays 11:30-12:30

I joined the Center for Work and Organizational Psychology, Department of Psychology at the University of Copenhagen in May 2013. Prior to that, I worked at the Department of Clinical and Community Sciences at the University of Milan, Italy. My primary research interests relate to topics within the field of Occupational Health Psychology (OHP), including workplace bullying, work-related stress, sickness presenteeism, ageing at work, mental health at work, and work motivation.

### Current projects (as Principal Investigator):

"Workplace bullying, mental health and risk of suicide: A Danish register-based study", grant from the Region of Southern Denmark (27.000 Euro)

"Flexible retirement in Danish workplaces", grant received within the multi-disciplinary "Copenhagen Centre for Healthy Ageing-III (CEHA-III)" project, Track 2: Retirement and transitions (<https://healthyaging.ku.dk/>) (388.000 Euro).

## Publications

### A weekly diary within-individual investigation of the relationship between exposure to bullying behavior, workplace phobia, and posttraumatic stress symptomatology

Balducci, C., Conway, Paul Maurice & Vignoli, M., 1 Jan 2024, (E-pub ahead of print) In: Journal of Occupational Health Psychology.

### Work ability and work nonparticipation: A prospective study of 2,426 participants in Germany

Conway, Paul Maurice, Burr, H., Kersten, N. & Rose, U., 2024, (E-pub ahead of print) In: Journal of Occupational and Environmental Medicine.

### Long-term associations of psychosocial working conditions with depressive symptoms and work-related emotional exhaustion: comparing effects in a 5-year prospective study of 1949 workers in Germany

Conway, Paul Maurice, Rose, U., Formazin, M., Schoellgen, I., d'Errico, A., Balducci, C. & Burr, H., 24 Feb 2023, In: International Archives of Occupational and Environmental Health. 96, p. 661-674

### Negative Acts as Risk Factor for Work-Related Violence and Threats from Clients towards Employees: A Follow-Up Study

Andersen, L. P. S., Biering, K. & Conway, Paul Maurice, 14 Feb 2023, In: International Journal of Environmental Research and Public Health. 20, 4, 12 p., 3358.

### Association of workplace violence and bullying with later suicide risk: a multicohort study and meta-analysis of published data

Hanson, L. L. M., Pentti, J., Nordentoft, M., Xu, Tianwei, Rugulies, Reiner Ernst, Madsen, I. E. H., Conway, Paul Maurice, Westerlund, H., Vahtera, J., Ervasti, J., Batty, G. D. & Kivimäki, M., 2023, In: The Lancet Public Health. 8, 7, p. e494-e503 10 p.

### Associations between depressive symptoms and 5-year subsequent work nonparticipation due to long-term sickness absence, unemployment and early retirement in a cohort of 2,413 employees in Germany

Rose, U., Kersten, N., Pattloch, D., Conway, Paul Maurice & Burr, H., 2023, In: BMC Public Health. 23, 1, 10 p., 2159.

### Is a Positive Intergenerational Workplace Climate Associated with Better Self-Perceived Aging and Workplace Outcomes? A Cross-Sectional Study of a Representative Sample of the Danish Working Population

Tybjerg-Jeppesen, Anette, Conway, Paul Maurice, Ladegaard, Yun & Jensen, C. G., 2023, In: Journal of Applied Gerontology. 42, 6, p. 1212-1222

**Notified occupational mental disorders: associations with health and income**

Ladegaard, Yun, Dalgaard, V. L., Conway, Paul Maurice, Eller, Nanna Hurwitz, Skakon, Janne, Maltesen, T., Scheike, Thomas & Netterstrom, B., 2023, In: Occupational Medicine. 73, 2, p. 66–72 7 p.

**Workplace Bullying and Post-Traumatic Stress Disorder Symptomology: The Influence of Role Conflict and the Moderating Effects of Neuroticism and Managerial Competencies**

Chenevert, M., Vignoli, M., Conway, Paul Maurice & Balducci, C., 26 Aug 2022, In: International Journal of Environmental Research and Public Health. 19, 17, 19 p., 10646.

**Workplace Bullying and Long-Term Sickness Absence-A Five-Year Follow-Up Study of 2476 Employees Aged 31 to 60 Years in Germany**

Burr, H., Balducci, C., Conway, Paul Maurice & Rose, U., 11 Jun 2022, In: International Journal of Environmental Research and Public Health. 19, 12, 10 p., 7193.

**Precarious Work as Risk Factor for 5-Year Increase in Depressive Symptoms**

Demiral, Y., Ihle, T., Rose, U., Conway, Paul Maurice & Burr, H., 8 Mar 2022, In: International Journal of Environmental Research and Public Health. 19, 6, 21 p., 3175.

**Workaholism and the Enactment of Bullying Behavior at Work: A Prospective Analysis**

Balducci, C., Menghini, L., Conway, Paul Maurice, Burr, H. & Zaniboni, S., 19 Feb 2022, In: International Journal of Environmental Research and Public Health. 19, 4, 13 p., 2399.

**Physical and psychosocial working conditions as predictors of 5-year changes in work ability among 2078 employees in Germany**

Burr, H., Lange, S., Freyer, M., Formazin, M., Rose, U., Nielsen, M. L. & Conway, Paul Maurice, Jan 2022, In: International Archives of Occupational and Environmental Health. 95, p. 153-168

**Contextualizing Violence Prevention: How Contextual Aspects Influence the Implementation of a Violence Prevention Initiative in Prisons and Psychiatry**

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**Leadership behaviours and health-related early exit from employment: a prospective cohort study of 55 364 employees**

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**Looking beyond violence prevention climate – exploring line managers' violence preventive practices in two high-risk sectors**

Jaspers, S. Ø., Raaby Andersen, D., Karlsen, I. L., Sønderbo Andersen, L. P., Conway, Paul Maurice, Dyreborg, J. & Aust, B., 2022, In: International Journal of Workplace Health Management. 15, 4, p. 429-444 16 p.

**Workplace bullying and risk of suicide and suicide attempts: A register-based prospective cohort study of 98 330 participants in Denmark**

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**Antecedents of workplace bullying among employees in Germany: Five-year lagged effects of job demands and job resources**

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**Deployment experiences and mental health problems as predictors of post-deployment unemployment length: a prospective, register-based study among Danish soldiers**

Elrond, A. F., Conway, Paul Maurice, Andersen, S. B., Karstoft, Karen-Inge, Vedtofte, M. S. & Pedersen, J., 7 Dec 2020, In: *BMJ Open*. 10, 12, 10 p., e040625.

**Study protocol: The association between workplace bullying and suicidal behaviour: A register-based prospective study of 98,330 participants in Denmark.**

Conway, Paul Maurice, Erlangsen, A., Brodsgaard Grynderup, M., Clausen, T., Bjørner, Jakob Bue, Burr, H., Francioli, L., Garde, A. H., Hansen, Åse Marie, Hanson, L. L. M., Kristensen, T. S., Mikkelsen, E. G., Rugulies, Reiner Ernst, Stenager, E., Thorsen, S. V., Villadsen, E. & Høgh (Hogh), A., 9 Oct 2020, 15 p.

**Subjective status and perceived legitimacy across countries**

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**Crowdsourcing Hypothesis Tests: Making transparent how design choices shape research results**

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**The Demand-Control model and work-related threats and violence: Short- and long-term associations**

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**Workplace bullying and depressive symptoms among employees in Germany: prospective associations regarding severity and the role of the perpetrator**

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**Workplace bullying among employees in Germany: Prevalence estimates and the role of the perpetrator**

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**Workplace Bullying and Mental Health**

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**Optimal cut-off points for the short-negative act questionnaire and their association with depressive symptoms and diagnosis of depression**

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### **Does Workplace Bullying Affect Long-Term Sickness Absence Among Co-Workers?**

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### **Is organizational justice climate at the workplace associated with individual-level quality of care and organizational affective commitment? A multi-level, cross-sectional study on dentistry in Sweden**

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### **Quality of Leadership and Workplace Bullying: The Mediating Role of Social Community at Work in a Two-Year Follow-Up Study**

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### **A cohort study on self-reported role stressors at work and poor sleep: Does sense of coherence moderate or mediate the associations?**

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### **The associations between workplace bullying, salivary cortisol, and long-term sickness absence: a longitudinal study**

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### **Prevalence and Risk Factors for Workplace Bullying**

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### **The Role of Psychological Stress Reactions in the Longitudinal Relation Between Workplace Bullying and Turnover**

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### **Predictive Validity of the Columbia-Suicide Severity Rating Scale for Short-Term Suicidal Behavior: A Danish Study of Adolescents at a High Risk of Suicide**

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### **Workplace bullying and suicide risk: A register-based study of 78,972 participants in Denmark**

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### **Unwanted sexual attention and long-term sickness absence: a follow-up register based study**

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### **Does Perceived Stress Mediate the Association Between Workplace Bullying and Long-Term Sickness Absence?**

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**Negative Acts at Work as Potential Bullying Behavior and Depression: Examining the Direction of the Association in a 2-Year Follow-Up Study**

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**Exposure to negative acts and risk of turnover: a study of register-based outcome among employees in three occupational groups**

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**The role of poor sleep in the relation between workplace bullying/unwanted sexual attention and long-term sickness absence**

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**Workplace bullying and sickness presenteeism: Cross-sectional and prospective associations in a 2-year follow-up study**

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**Confirmatory factor analysis of the Patient Assessment of Constipation-Symptoms (PAC-SYM) among patients with chronic constipation**

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**Psychosocial working conditions in today's workplaces: towards an increased specificity in risk assessment and management**

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**Using an integrated approach to the assessment of the psychosocial work environment: the case of a large-size hospital in Northern Italy**

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**Is there a need to use instruments for assessing work stress which are adapted to the contexts under investigation? The case of call-centre workers**  
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**Modello Job Demands-Resources, esaurimento psico-fisico e coinvolgimento lavorativo nel personale di una casa di cura per lungodegenti**  
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**Workplace bullying, job demand-control and the role of social support and coping in reducing symptoms of Post Traumatic Stress Disorder**  
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**Effort Reward Imbalance and Work Ability among nurses and call-center operators**  
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**Effort-Reward Imbalance and Work Ability Index among Italian female nurses: the role of family status**  
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**Rischio stress tra il personale degli asili nido/scuole dell'infanzia della Municipalità di Venezia e Marghera**  
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**Valutare la percezione dei fattori di rischio da stress lavoro-correlato attraverso strumenti adattati al contesto: il caso degli addetti al call-center**  
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**Psychosocial characteristics and well-being in call-centres: A study on 1106 Italian operators**

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**Ruolo dei fattori "genere" ed "eta" nella valutazione del rischio psicosociale e negli interventi di prevenzione del personale ospedaliero**

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**Effects of disturbed sleep on work ability and well-being among European nurses**

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**Long working hours, night work and occupational stress in an Italian Offshore Company**

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**Utilità dei modelli Job Strain ed Effort/Reward Imbalance per la valutazione dello stress lavoro-correlato nei call-center**

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